

EMPLOYERS BARGAINING SUBMISSION

CORRECTION GRID



Name: Comité patronal de négociation des collèges (CPNC)

Corrected by: Syndicat du personnel enseignant du Cégep de Sherbrooke (SPECS-CSN)

General knowledge	Score /10
The employers understand that the working conditions of teachers are also the learning conditions of students.	
By their submission, the employers recognize, as do CEGEP teachers, the need to add resources to the college network.	
In general, the employers' submission is concerned with the sustainability of the college network and the consolidation of its mission throughout Quebec.	
Through their submission, the employers appear to want to improve the working conditions of teachers.	

Specific knowledge	Score /10
The employers attach importance to the working conditions of precarious teachers.	
The employers recognize the mediocre working conditions in Continuing Education.	
The employers understand that teaching workloads have increased in recent years.	
The employers demonstrate that they recognize the competence and professionalism of teachers.	
The employers explicitly recognize teachers' professional autonomy and academic freedom.	
The employers seem to understand the prerogatives of program committees and departments, as well as the links between them.	

Grade :

/100